

NATIONAL ASSOCIATION OF PROFESSIONAL BASEBALL LEAGUES

IMPORTANT NOTICE

The attention of both Club and Player is specifically directed to the following excerpts from Professional Baseball Rule 3 (a):

"No Club shall make a contract different from the uniform contract and no club shall make a contract containing a non-reserve clause, except permission be first secured from the . . . President of the National Association. The making of any agreement between a Club and Player not embodied in the contract shall subject both parties to discipline."

SALARY CERTIFICATE

The undersigned Authorized Club Official and Player each does hereby certify that all of the compensation the Player is receiving or has been promised in the form of salary, transportation (except transportation expense for one person from the Player's home or point of departure to the city to which he is directed to report), allowance or bonus of whatsoever nature from any club, person, agent, organization or corporation during the life of this Agreement or thereafter or has been paid prior to the execution of said contract, if incident to the signing thereof, by any club, person, agent, organization or corporation is set forth in the contract to which this Certificate is attached.

We, and each of us, execute this certificate with full knowledge that if its contents be found false, the Club and the undersigned Player may each be fined an amount not in excess of Five Hundred Dollars (\$500.00) and the President and/or the undersigned Official may be suspended from participation in National Association affairs and/or the undersigned Player suspended, for a period of not to exceed two (2) years from the date the decision is rendered finding said certificate to be false, all as the President of the National Association may determine.

PLAYER SIGN HERE

AUTHORIZED CLUB OFFICIAL SIGN HERE

Uniform Player Contract

Parties The Houston Buffs Baseball Corp. Club, herein called the Club, a member of the American League Association, and Raymond A. Bellino herein called the player, of 299 Second Street, Jersey City, New Jersey are the parties of this contract.

Recital The League of which the Club is a member is a league of the National Association of Professional Baseball Leagues (hereinafter referred to as the "National Association"). As such, and jointly with other clubs of its League, it is a party to the Constitution and By-Laws of the League of which it is a member, and is subject to and governed by the Agreement of the National Association of Professional Baseball Leagues (hereinafter referred to as the "National Association Agreement"), and the Professional Baseball Agreement and Rules, between the National Association, on the one hand, and the American League of Professional Baseball Clubs and its constituent clubs and the National League of Professional Baseball Clubs and its constituent clubs, on the other hand. The purpose of these Agreements, Rules, Constitutions and By-Laws is to assure the public wholesome professional baseball by defining the relations between Club and Player, between Club and Club, between League and League, and by vesting in a designated Commissioner of Baseball, in the Executive Committee and President of the National Association and in the League President, broad powers of control, of discipline, and of decision in case of disputes.

Agreement In consideration of the facts above recited and of the promises of each to the other, the parties agree as follows:
Employment 1. The Club hereby employs the Player to render, and the Player agrees to render, skilled services as a baseball player in connection with all games of the Club during the year 19 00, including the Club's training season, the Club's exhibition games, the Club's playing season, any official series in which the Club may participate, and in any game or games in the receipts of which the Player may be entitled to share. The Player covenants that at the time he signs this contract he is not under contract or contractual obligation to any baseball club other than the one party to this contract and that he is capable of and will perform with expertness, diligence and fidelity the service stated and such other duties as may be required of him in such employment.

Payment 2. For the service aforesaid subsequent to the training season the Club will pay the Player at the rate of \$ Eleven Hundred Twenty Five - (\$1,125.00) - Dollars per month, as follows:
 In semi-monthly installments, after the commencement of the playing season covered by this contract, unless the Club is "abroad", in which event the amount then due shall be paid on the first day (other than a Sunday or legal holiday) after the return "home" of the Club. The terms "home" and "abroad" mean, respectively, at and away from the city in which the Club has its baseball park.
 The obligation to make such payment shall begin with the commencement of the Club's playing season (or such subsequent date as the Player's service may commence) and end with the termination of the Club's scheduled playing season and any official league play-off series in which the Club participates, except that if the Player is in the service of the Club for part of the playing season only, he shall receive such proportion of the payment above stipulated as the number of days of his actual employment in any month bears to the number of days in said month.

Loyalty 3. (a) The Player agrees to serve diligently and faithfully the Club, or any other Club, to which this contract may be assigned, as provided in paragraph 6 hereof; to keep himself in first-class physical condition, and to observe and comply with all requirements of the Club respecting conduct and service of its team and its players at all times, whether on or off the field; and pledges himself to the public to conform to high standards of personal conduct, fair play and good sportsmanship.

Baseball Promotion (b) In addition to his service in connection with the active playing of baseball, the Player agrees to cooperate with the Club and participate in any and all promotional activities of the Club and its League, which, in the opinion of the Club, will promote the welfare of the Club or Professional Baseball.

Pictures (c) The Player agrees that, while in the Club's uniform, photographs, whether still or action, and motion pictures may be taken and telecasts made, of himself, individually or with others, at such times or places as the Club may designate; that all rights therein shall belong to the Club; and that they may be used, reproduced or otherwise disseminated by the Club, directly or indirectly, in any manner the Club desires. The Player further agrees that during the playing season (as defined in paragraph 1 of this contract) he will not make public appearances, participate in radio or television programs, permit his picture to be taken, sponsor commercial products or services, or write or sponsor newspaper or magazine articles, without in each case the written consent of his Club, which, however, shall not be withheld except in the reasonable interests of the Club or Professional Baseball, provided, however, that at no time shall the Player, while in the Club's uniform, engage in any of the foregoing activities without the written consent of the Club.

Player Representations

4. (a) The Player represents that he has no physical or mental defect known to him, which would prevent or impair performance of his services.

(b) The Player represents that he does not, directly or indirectly, own stock or have any financial interest in the ownership or earnings of any Major League or National Association club, except as hereinafter expressly set forth, and covenants that he will not hereafter, while under contract to the Club, or any assignee thereof, acquire or hold any such stock or interest, except in accordance with Professional Baseball Rule 20 (e).

Playing for Others

5. (a) The Player agrees that, while under contract and prior to expiration of the Club's right to renew the contract, and until he reports to his club for spring training, if this contract is renewed, for the purpose of avoiding injuries he will not play baseball otherwise than for the Club, except that he may participate in post-season games as prescribed in the National Association Agreement.

Other Sports

(b) The Player and the Club recognize and agree that the Player's participation in other sports may impair or destroy his ability and skill as a baseball player. Accordingly, the Player agrees he will not engage in professional boxing or wrestling and that, except with the written consent of the Club, he will not play professional football, basketball, hockey or other contact sport.

Assignment

6. (a) The Player agrees that this contract may be assigned by the Club (and reassigned by any assignee Club) to any other Club in accordance with the Professional Baseball Rules and National Association Agreement.

(b) No assignment of this contract shall be made to a Club of equal or higher classification during the championship season unless the compensation to be paid by the assignee Club is at least equal to the monthly rate stipulated in paragraph 2 hereof.

If an assignment of this contract is made to a Club of lower classification, the monthly rate of compensation shall be not less than the rate usually paid by the assignee Club to its players of like ability, notwithstanding that the assignment is to a Club commonly owned or controlled by the assignor. A subsequent retransfer to the assignor, herein, during the same season or thereafter shall not entitle the Player to be paid any difference in compensation resulting from such transfer or retransfer.

Reporting

(c) The Player shall report to the assignee Club promptly (as provided in Regulation 6, on Page Four) following receipt of written or telegraphic notice from the Club of the assignment. If the Player fails so to report, he shall not be entitled to any payment for the period from the date he received written or telegraphic notice of the assignment to the date he reports to the assignee Club.

Obligations of Assignor and Assignee "Club"

(d) Upon such assignment, the assignee Club shall be liable to the Player for payments accruing only from the date he reports to, and contracts with, the assignee Club, and the assignor Club shall remain liable to the Player for payments accrued at date of the assignment plus (if he so reports) payment for the travel time normally required to reach the city to which directed to report.

(e) All references in this contract to the "Club" shall be deemed to mean and include any assignee of this contract.

Termination On Application of Player

7. (a) If the Club is in arrears to the Player for any payments due him under this contract for more than fifteen (15) days, or if it fails for more than fifteen (15) days to perform any other obligation agreed to be performed by the Club hereunder, the Player shall be entitled to apply to the President of the National Association to terminate this contract, and if the Club shall fail to remedy such default as to such payment or other obligation within such time as the President may fix, the President shall terminate this contract by a declaration of free agency, but the Club shall remain liable to the Player for all payments due him at the date of such termination.

By Club

(b) The Club may terminate this contract upon written or telegraphic notice to the Player if the Player shall at any time:

(1) fail, refuse or neglect to conform his personal conduct to standards of good citizenship and good sportsmanship, or to keep himself in first-class physical condition, or to obey the Club's requirements respecting his conduct and service; or

(2) fail, in the opinion of the Club's management, to exhibit sufficient skill or competitive ability to qualify or continue as a member of the Club's team; or

(3) fail, refuse or neglect to render his services hereunder, or in any other manner materially breach this contract.

(c) The Club may also terminate this contract as provided in Regulation 2 on Page Four. If so terminated by the Club by reason of the Player's disability resulting directly from injury sustained in the course and within the scope of his employment, and if written notice of such injury has been given by the Player, as provided in said Regulation, the Player shall be entitled to the payments and benefits set forth in said Regulation.

Procedure

(d) Before terminating this contract in accordance with sub-paragraphs (b) or (c) of this paragraph 7, the Club must comply with any waiver rules of its League applicable thereto.

Regulations Rules

8. The Player and the Club accept as part of this contract the Regulations printed on Page Four hereof.

9. The Club and the Player agree to accept, abide by and comply with all provisions of the Constitution and By-Laws of the League of which the Club is a member, of the Professional Baseball Rules, and of the National Association Agreement, which pertain to player conduct and player-club relations, and with all decisions of the Commissioner, of the President or Executive Committee of the National Association, and of the League President pursuant thereto.

Renewal

10. (a) On or before March 1 (or if a Sunday then the next succeeding business day) of the year next following the playing season covered by this contract, the Club may notify the Player of its intention to renew this contract, by tendering him a contract for the term of such year, except that the compensation rate shall be such as the parties may then agree upon. Such tender shall be deemed to have been made if the contract is delivered to the player personally or mailed to him at his last address of record with the club, or his address following his signature hereto, which shall be deemed such last recorded address unless the Club shall have been notified by the Player, through registered mail, of his new address. In the absence of agreement by the parties, the compensation rate shall be determined as provided in paragraph 11, but pending such determination the Player will accept the compensation rate fixed by the Club or else will not play otherwise than for the Club.

(b) The Club's right to renew this contract as provided in sub-paragraph (a) of this paragraph 10 and all covenants, promises and representations of the Player have been taken into consideration in determining the amount payable under paragraph 2 hereof.

Disputes

11. (a) In the case of dispute between the Player and the Club arising under the provisions of this contract, the same shall be referred to the Executive Committee or the President of the National Association, as an arbitrator, and the arbitrator's decision shall be accepted by all parties as final, subject only to such right of appeal as is given to the Player only, under the terms of the National Association Agreement and the Professional Baseball Agreement and Rules Publication.

Publication

(b) The Club, the League President, the President and Executive Committee of the National Association, and the Commissioner, or any of them, may make public the findings, decision and record of any inquiry, investigation or hearing held or conducted, including in such record all evidence or information, given, received or obtained in connection therewith.

Legislation

12. This contract is subject to Federal or State legislation, regulations, executive or other official orders, or other governmental action, now or hereafter in effect, which may directly or indirectly affect the Player, Club or the League, and subject also to the right of the Commissioner or the Executive Committee of the National Association to suspend the operation of this contract during any national emergency.

13. The terms "Commissioner", "President of the National Association", "Executive Committee of the National Association" and "League President" shall mean the person or persons holding any such office or exercising the powers and duties of any such office, at any time during the term of this contract or any renewal thereof.

Special Covenants

14. If Player is to receive or has received any additional compensation of any nature or kind whatsoever from the Club or from any other source whatsoever in connection with this contract which is not set forth in paragraph 2 of this contract, it must be inserted below, giving name of payor, amount and nature of payment, when paid or to be paid, etc.

Player is to receive first-class transportation home at the close of the 1960 Season.

Contract Contains Entire Agreement

15. The Club and the Player covenant that this contract fully sets forth all understandings and agreements between them, and agree that no understandings or agreements, whether heretofore or hereafter made, shall be valid, recognized, or be of any effect whatsoever, unless and until set forth in a new Uniform Player Contract executed by Player and Club, filed with and approved by the President of the National Association and complying with the Professional Baseball Rules and National Association Agreement.

Approval Required

This contract shall not be valid or effective unless filed with and approved by the President of the National Association. A copy of this contract when executed must be delivered to the Player, in person, or by registered or certified mail.

SEAL

Signed this 17th day of February, A.D., 19 60

Houston Buffs Baseball Corp.
(Club)

By

Raymond A. Bellows
Authorized Club Official Sign Here

This contract must be received at National Association office within 20 days from date it is signed by Player. Player MUST DATE AND SIGN IN OWN HANDWRITING, giving initials and Street and HOME CITY address.

PLAYER DATE HERE

X Signed this 17 (Date) Feb. (Month) 60 (Year), A.D., 19 60

Player date here in OWN handwriting at time of signing this contract.

Consent of Parent or Guardian

Consent is given to execution of this contract by the minor player party hereto and such consent shall be effective as to any assignment or renewal thereof under Paragraphs 6 and 10 hereof.

Raymond A. Bellows
PLAYER SIGN HERE

REDACTED

Parent-Guardian.

Player's Home Address—Street and No.

Player's Social Security No.

REDACTED

Jersey City, New Jersey
City and State

REGULATIONS

1. The Club's playing season for the year covered by this contract shall be as fixed by the League of which the contracting Club is a member.
2. The Player when requested by the Club must submit to a complete physical and/or dental examination at the expense of the Club and, if necessary, to medical, surgical or dental treatment at the Player's expense (except as otherwise provided herein.) Upon failure of the Player to do so, the Club may take such action as it deems advisable under Regulation 7 hereof. Disability directly resulting from injury sustained in the course and within the scope of the Player's employment under his contract shall not impair his right to receive the full payment stipulated in paragraph 2 of his contract for a period of two weeks from the date of such disability if his disability continues during such period (but said period shall not be considered for purposes of determining whether any additional payments may be due the Player under the Special Covenants of the contract), together with the reasonable medical and hospital expenses incurred during the term of his contract by reason of the disability which are not provided for by Workmen's Compensation insurance or the equivalent thereof, for the period of the disability, not exceeding six months, but only upon the express prerequisite condition that the Player must have given written notice to the Club of the place, time, cause and nature of the injury, within 10 days from date of such injury. Failure to give such notice shall not impair the rights of the Player, as herein set forth, if the Club has actual knowledge of such injury. The Club shall have the right to select the medical, surgical or dental service (including hospitals or clinics) to be rendered the Player or to approve such service if selected by the Player. If the Player be not released during or at the end of said two weeks' period, the Club shall continue obligated to him for compensation under the terms of the contract to its termination, or to such prior date as the Club may have given him an unconditional release.
3. The Club will furnish the Player with necessary uniforms, exclusive of shoes. At the end of the playing season (including post season series games, if any) or upon assignment of this contract, or unconditional release, the Player must return to the Club such uniforms and any other property of the Club in his possession.
4. The Club will provide and furnish the Player during spring training and while "abroad", as defined in paragraph 2 of the contract, with board and lodging, and will pay all of his actual and necessary traveling expense (including meals enroute). If while "abroad" the Club elects to leave the Player "home", as those terms are defined in paragraph 2 of the contract, it shall be liable to him for such meal expense as it would have paid if he had accompanied the team, provided the Player is on the Club's Active or Disabled List, except that no such payment shall be due the Player if his permanent residence is located in the home city of the Club or if he returns to his permanent residence during the team's absence from the Club's home city.
5. In order to enable the Player to fit himself for his duties, the Club may require him to report for practice and conditioning at such places and times as the Club may designate and to participate in such exhibition games prior to the playing season as the Club may arrange as provided in paragraph 1 of the contract. The Club shall reimburse the actual, necessary traveling expenses (including meals enroute) paid by the Player for reporting from his home city to the Club's training place (including the Club's home city if that is used as the Club's training place) whether ordered to go there directly or otherwise, but the Club may select the transportation to be used and the route to be taken. In the event the Player fails so to report and to participate in such exhibition games, the Club may require the Player to get in playing condition, to the satisfaction of the Club, at his own expense, and may also impose a reasonable fine.
6. In case of assignment of this contract the Player agrees to report promptly to the assignee Club within the number of days travel reasonably required by the use of the transportation authorized or furnished by the Club.
7. For violation by the Player of any rule or regulation, the Club may impose a reasonable fine and deduct the amount thereof from the Player's compensation, or may suspend the Player without compensation, or both, at the discretion of the Club, but if suspension exceeds ten days the Player may appeal to the President of the National Association.
8. Any claim which the Player may wish to present must be filed, in itemized or detailed form, with the President of the League of which the Club against which the claim is filed is a member, within 120 days of the maturity of the claim. If the League President's decision is adverse to the Player, the Player may appeal to the President of the National Association, whose decision shall be final, except that if the claim involves \$300.00 or more, or free agency, the Player may appeal from such decision to the Executive Committee of the National Association and, additionally, from the decision of the Executive Committee to the Commissioner, whose decision shall be final. Any such appeal or appeals must, in each instance, be made within 30 days from date of the decision from which the appeal is taken.
9. The Player agrees to use the means of transportation provided by the Club in transporting its players from one place to another during its season, provided, however, that if the Player shall refuse to use the means of transportation provided by the Club, but shall use another means, with the result that the Player will not be available to play in the next game or games in which his Club is scheduled to play, then there shall be deducted from his next pay a proportionate amount of his stipulated compensation determined by the number of days of service missed by reason of his use of transportation slower than that provided by the Club, and he shall be entitled to reimbursement for his actual traveling expense in an amount equal to the cost by means provided by the Club or his actual cost of transportation, whichever shall be the lesser.

This contract shall not be valid or effective unless filed with and approved by the President of the League of which the Club is a member, within 120 days of the maturity of the claim. If the League President's decision is adverse to the Player, the Player may appeal to the President of the National Association, whose decision shall be final, except that if the claim involves \$300.00 or more, or free agency, the Player may appeal from such decision to the Executive Committee of the National Association and, additionally, from the decision of the Executive Committee to the Commissioner, whose decision shall be final. Any such appeal or appeals must, in each instance, be made within 30 days from date of the decision from which the appeal is taken.

Player date here in OWN handwriting at time of signing this contract.

Player date here in OWN handwriting at time of signing this contract.

Player date here in OWN handwriting at time of signing this contract.

Player date here in OWN handwriting at time of signing this contract.

Player date here in OWN handwriting at time of signing this contract.

Player date here in OWN handwriting at time of signing this contract.

Player date here in OWN handwriting at time of signing this contract.

Player date here in OWN handwriting at time of signing this contract.

Player date here in OWN handwriting at time of signing this contract.

Player date here in OWN handwriting at time of signing this contract.

Player date here in OWN handwriting at time of signing this contract.

Player date here in OWN handwriting at time of signing this contract.

Player date here in OWN handwriting at time of signing this contract.

Player date here in OWN handwriting at time of signing this contract.

Player date here in OWN handwriting at time of signing this contract.

Player date here in OWN handwriting at time of signing this contract.

Approved
and
Recorded

Printed in U.S.A.

MAR 29 1960

President of the National Association

APR 21 1960

League President